



Apprenticeships in practice @ Yunex Traffic

22 February 2024



YUNEX
TRAFFIC

Yunex Traffic

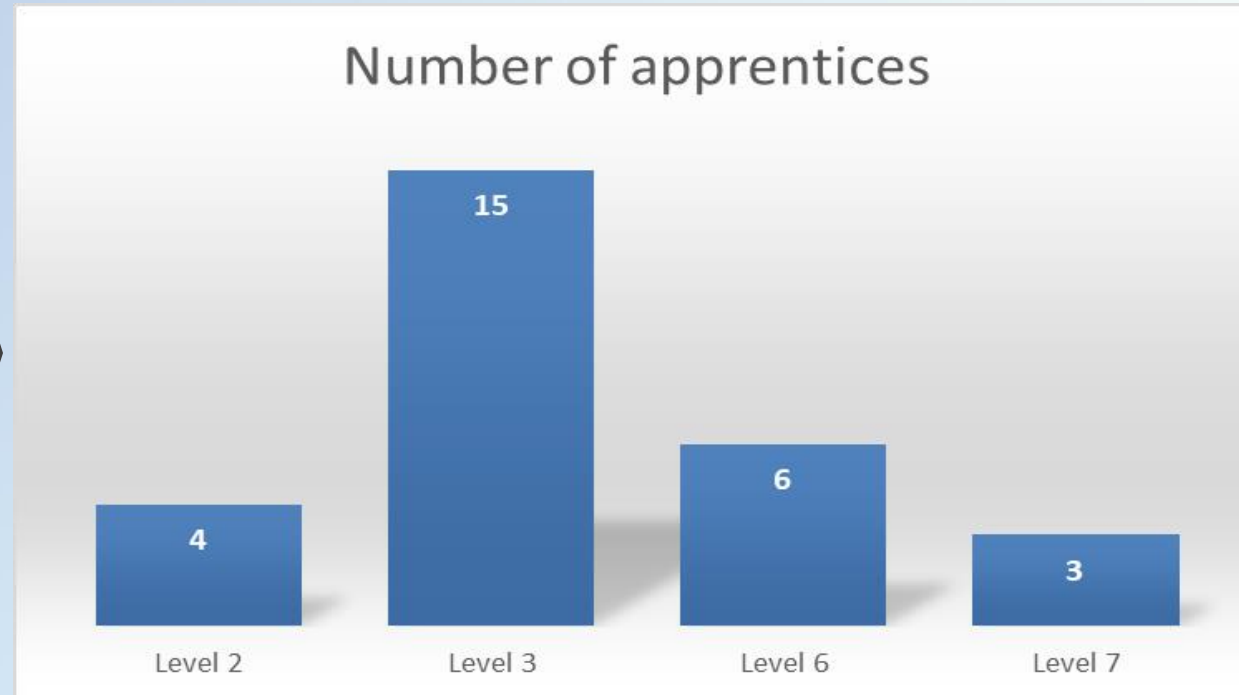
- We install and maintain traffic products throughout the UK to include
 - Traffic lights
 - EV chargers
 - ANPR/Enforcement Cameras
- We also create traffic management systems
- We make our products in our award-winning factory in Poole



**Why do we
support
apprenticeships?**

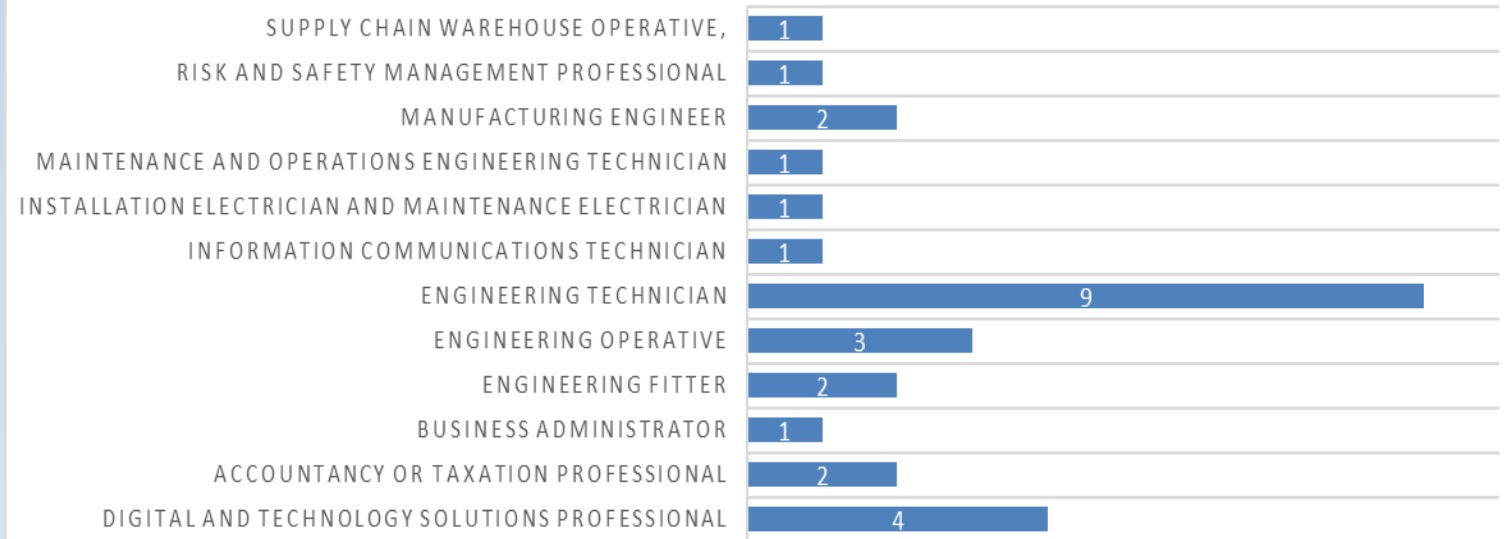
- Creates the workforce that we need/want for the future
- Gives us the opportunity to tackle talent shortages
- The apprentices bring up-to-date knowledge into the business
- Helps us train our people at a lower cost
- It can incentivise existing staff as a motivational tool

What level of
apprenticeships
do we offer?

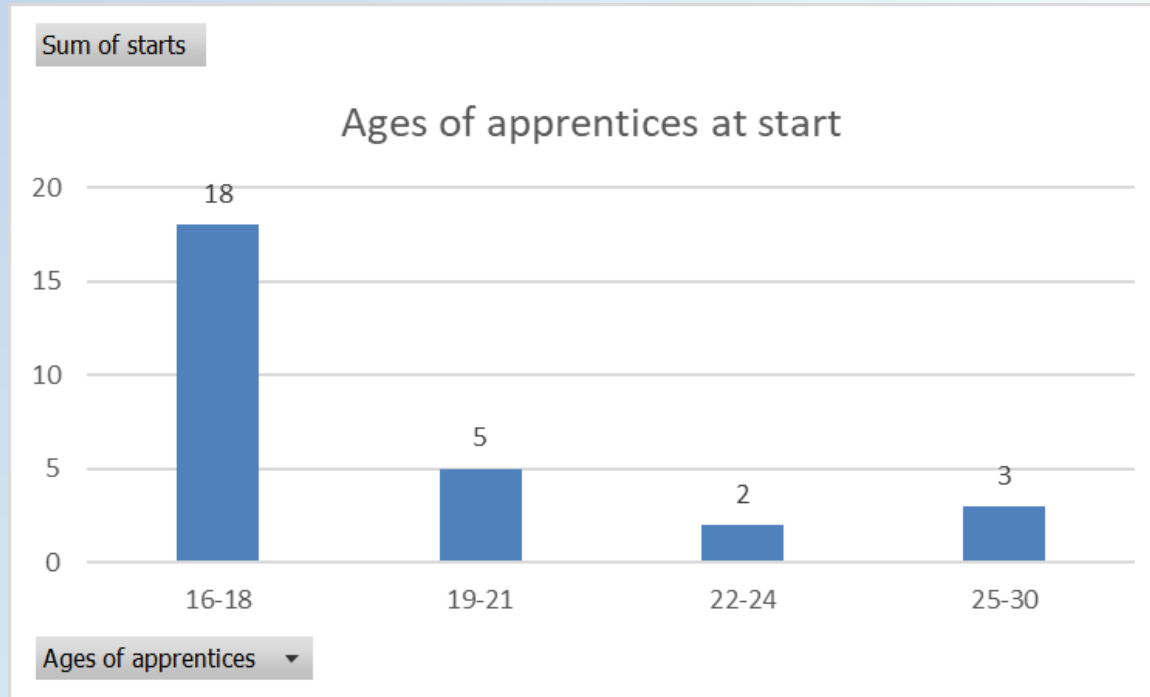


What
apprenticeships
do we offer?

APPRENTICESHIP STANDARD



Ages at start



Issues?

- Upskilling
- Planning
- Range of apprenticeships can be confusing
- Keeping track of apprentices (and their training providers) can be difficult
- Lack of support from stakeholders
- Communication

Apprentice Levy

- Pay 0.5% of our annual pay bill as we have 1000+ employees in the UK
- Last year we spent just over half of our Levy funds on new starts
- Looking at transferring our levy funds to help support apprenticeships within our supply chain

Meet our #TrafficTransformers!

“

As an apprentice, every day brings a chance to learn something new. It's really exciting to dive into the latest products and solutions, seeing how they play a part in helping our customers meet their needs and goals!

”

Erin, Jordan, Freddie & Autumn

Apprentices,
Yunex Traffic UK



Q&A

