

An Introduction to BCP Supported Internship Programme – What works.

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Programme Goals

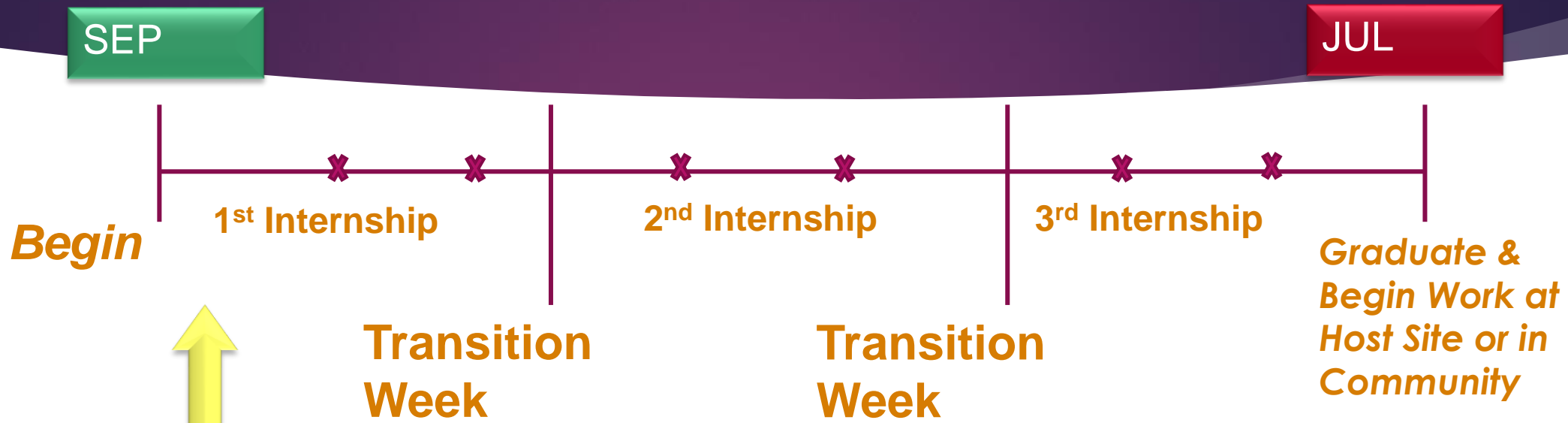
Employment for each BCP intern

- ▶ 16 hours a week or more
- ▶ Minimum wage or better
- ▶ Integrated Setting
- ▶ Non-Seasonal
- ▶ **Bonus:**
 - ▶ Culture change at the host business as the work skills of young adults with disabilities are recognised
 - ▶ Publicly funded systems working together

BCP Internship Programme Description

- ▶ Annual programme (typically aligns an academic year)
- ▶ 8 - 12 young people
- ▶ Individuals with a variety of learning disabilities
- ▶ Rotation through **3 unpaid internships** with continual feedback to gain/increase job skills
- ▶ **Consistent on-site staff** provided by service agencies
- ▶ Outcome of competitive, integrated employment

Annual BCP Supported Internship Timeline



2 – 3 week Induction

x Regular Employment Planning Meetings

Job Search intensifies during 2nd Internship

Student Recruitment From early winter into spring term

A Day in the life of a Project SEARCH Intern

- ▶ 9:00 Employability Skills
- ▶ 10:00 Internship site
- ▶ 12:30 Lunch
- ▶ 1:00 Internship site
- ▶ 3:30 Review, Plan, Journaling
- ▶ 4:00 Depart



BCP Business Areas -

- Amusements
- Beryl Bikes
- Waste Centre
- Signs team
- SEND
- Facilities
- Taxi licensing
- Seafront services including Café and Tourist Information
- Communications
- Hospital discharge team

SWRAC Internship Areas

- ▶ Bespoke
- ▶ Christchurch Golf Club
- ▶ Carlton Hotel



What works

- ▶ Business areas get reliable, committed staff
- ▶ Full support of job coaches
- ▶ Integrated into roles
- ▶ Support for existing staff
- ▶ Add capacity to teams
- ▶ Free up existing staff to complete their work
- ▶ Learn on the job

What managers say





Questions?

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