



Empowering your neurodiverse workforce

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What is Neurodiversity?

Attention Deficit Hyperactivity Disorder (ADHD)

Autism Spectrum Condition (ASC)

Developmental Coordination Disorder (DCD)

Dyspraxia

Dyslexia

Tourette's Syndrome

Obsessive Compulsive Disorder (OCD)



Let's bust some myths

We're all a little bit autistic, right?

All neurodiverse people are super smart like Rain Man

All neurodiverse people are the same

It can be cured



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Benefits and barriers at work



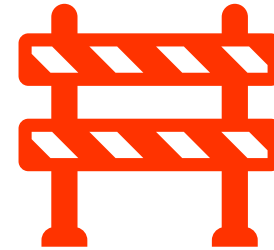
Spotting trends

Problem solving

Creativity

Attention to detail

Seeing things from a different perspective



Communication and interaction

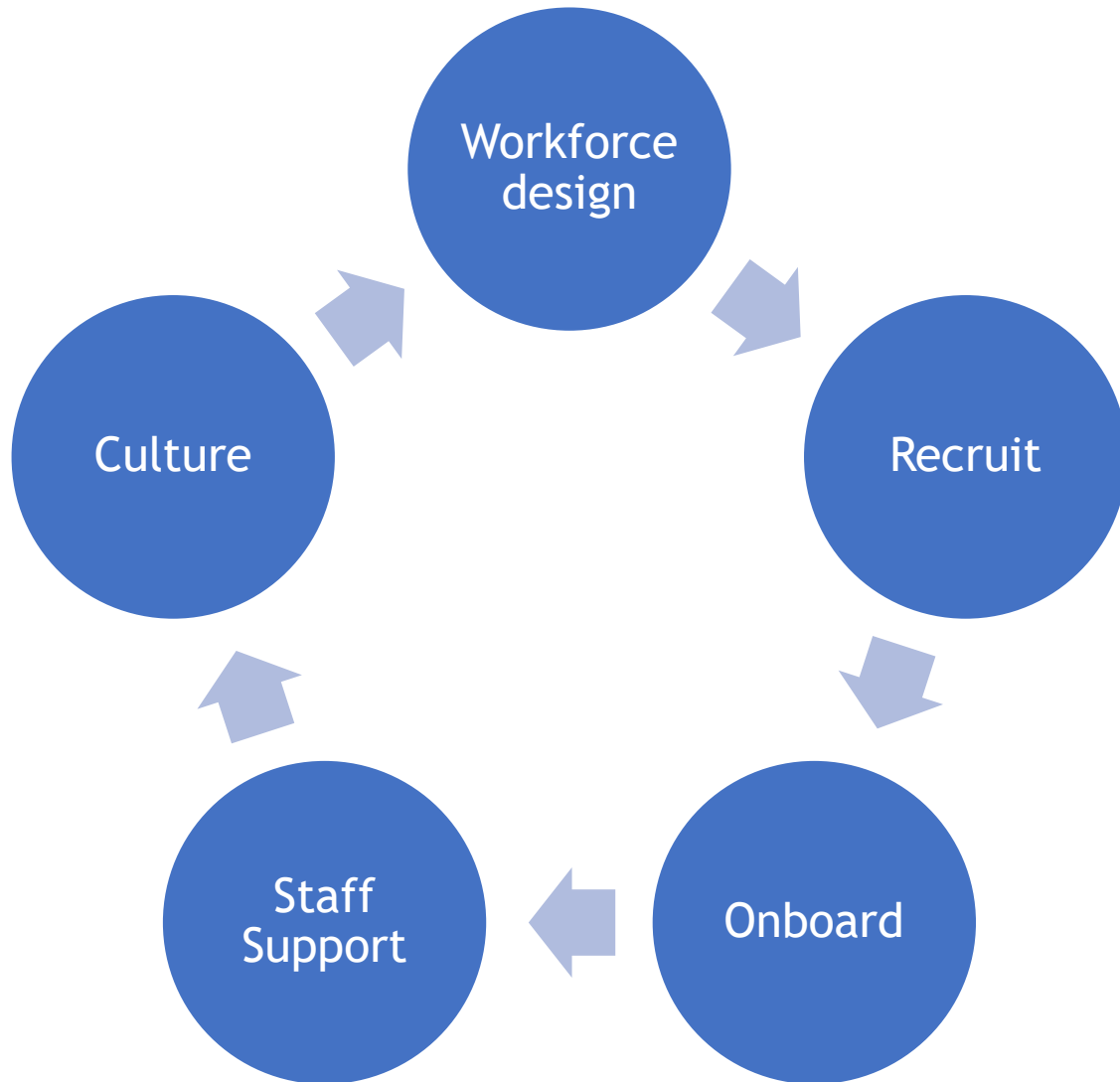
Discrimination

Sensory overload

Organisation/prioritisation

Using systems

What can employers do?



What can employers do?

- ? Do you know how many neurodiverse people you employ?
- ? How does your external comms attract diversity?
- ? Are recruiters making adjustments?
- ? Does onboarding assess needs and make adjustments?
- ? How are you supporting neurodiverse talent?
- ? How inclusive is your culture?
- ? Are your policies & procedures easily accessed and understood?

Show your support

Neurodiversity Week

18-24 March 2024

Lots of resources available online

[Get Involved - Businesses |
Neurodiversity Celebration Week
\(neurodiversityweek.com\)](#)





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